

The Compensation Plan



Secure Your Financial Future!

This incredible compensation plan is designed for you to make great money AND make a difference in the lives of those you know and care about. Whether you are looking to simply add a nice secondary income, or to achieve true financial freedom, INVISUS Direct provides you a simple, flexible and powerful career plan to help you achieve your personal financial goals.

As an **Internet Safety Advocate (ISA)** with INVISUS Direct, you earn money and create a lifetime residual income in 5 different ways.

1 Quick Commissions

Generous **up-front Quick Commissions** paid within days of every new subscription you personally sign up. With commissions from your personal sales, you can get your INVISUS Security Service for free if you help protect just 5 friends or family members!

2 Monthly Residual Commissions

Residual commissions on sales from all the ISAs in your downline sales organization – paid through a true “compressed” 7 levels. By building your own team of ISAs, your income will continue to grow over time, providing you a consistent residual income that literally can last a lifetime.

3 Infinity Bonuses

Earn extra commissions on subscriptions through **unlimited levels** of your organization. With this powerful leadership bonus, there is no limit to the depth of your team, and **no limit to the residual income you can earn.**

4 Rank Advancement Bonuses

Earn incredible **Team Bonuses** every time someone advances to the Qualified ISA and Bronze ISA ranks anywhere in your organization. Additional **Leadership Bonuses** are paid when new ISAs on your team achieve either of these ranks in their first 30 days! These lucrative bonuses provide fantastic immediate income while promoting strong team building and leadership throughout your organization.

5 Global Profit Pools

A revolutionary **global profit pool bonus plan** for serious part time and career business builders – unlike anything else anywhere. You can **earn monthly bonuses on EVERY monthly subscription payment made throughout the entire company** – sharing in the success of the company and every other ISA worldwide. INVISUS Direct contributes a portion of every monthly subscription payment into **three lucrative global profit pools**. Three of the compensation plan ranks qualify for Global Profit Pool bonuses. Each of the three pools is split every month among qualified ISAs. And you don't have to wait to begin taking your share of corporate profits. You can qualify for global profit pool bonuses starting at the **Silver level** in the ISA career plan.

Internet Safety Advocate (ISA) Sign-up

The initial fee to register as an ISA with INVISUS Direct is \$220. New ISAs receive a complete Business Success Kit including everything needed to get started and begin earning commissions right away. The new ISA registration fee may also include \$29.99 for the first month's setup and payment for the ISA's personal subscription to INVISUS.

The ISA Business Success Kit includes:

- Personal ISA Website and Email Address
- Personal ISA Business Center
- ProPay Account
- Demonstration CDs
- ISA Quickstart Guide
- PC Security 101 Manual

Compensation Plan Overview

Sales Commissions	ISA	Qualified ISA	Bronze ISA	Silver ISA	Gold ISA	Platinum ISA
REQUIREMENTS						
Minimum Active Personal Subscriptions		3	5	15	15	
Minimum Level 1 ISAs with Subscriptions		1	3	4	4	5
Qualified Leadership – through 7 Levels				10 Bronze	15 Silver	20 Gold
Total Active Subscriptions – 7 Levels				150		
SALES COMMISSIONS						
Initial Month Quick Commission*	75%	75%	75%	75%	75%	75%
Monthly Residual Commissions						
Level 1*	20%	20%	20%	20%	20%	20%
Level 2		4%	4%	4%	4%	4%
Level 3		3%	3%	3%	3%	3%
Level 4			2%	2%	2%	2%
Level 5			2%	2%	2%	2%
Level 6			2%	2%	2%	2%
Level 7				4%	4%	4%
INFINITY BONUS					1.0 / .5%	1.0 / .5%
RANK ADVANCEMENT BONUSES		✓	✓	✓	✓	✓
GLOBAL PROFIT POOLS				Silver Pool	Gold Pool	Platinum Pool

***Notes: Automatic commissions for ISAs:** There are no qualifications to receive these commissions. Every ISA is automatically qualified every month for Quick Commissions and Level 1 (Personal) Residual Commissions.

About Subscriptions: Each computer subscribed to INVISUS counts as a single subscription for the compensation plan requirements. Multiple subscriptions from a household or business are counted separately. For instance, if your customer has three computers and they purchased three subscriptions to INVISUS, that counts as three subscriptions towards your qualification - even though they are all in one home or business.

About Sales Commissions

Quick Commissions

ISAs are paid a 75% Quick Commission on the initial month (\$29.99) of every new subscription they personally sell. This applies to retail sales or to subscriptions made at the time a new ISA signs up. Quick Commissions are paid within approximately 5 business days from the date of sale by direct deposit to the ISA's online ProPay account.

Monthly Residual Commissions

After the initial month of every subscription (from the 2nd month forward), Residual Commissions are paid each month on all personal sales and group/downline sales through all your qualifying levels. Residual Commissions are paid from the 2nd month forward on all monthly subscription payments.

INVISUS Direct Residual Commissions are fully "compressed" through 7 levels. If an ISA does not qualify for their Residual Commission during the month, their commission automatically rolls upline to the next qualifying ISA. This means that all 7 levels of monthly Residual Commissions are paid every month to qualifying ISAs.

About Infinity Bonuses

Infinity Bonuses are paid to Qualified Gold and Platinum ISAs every month. These unbelievable bonuses are an additional override sales commission through potentially unlimited levels in the Gold and Platinum ISA's downline organization. Here's how the Infinity Bonus works for Gold and Platinum Qualified ISAs:

Gold Qualified ISAs receive a 1.0% bonus on every active monthly subscription throughout their entire downline, unlimited levels deep – to the next Qualified Gold ISA in any line. A 0.5% bonus is paid on every active subscription from that point forward until the next Qualified Gold in any line. So when a Gold ISA helps another ISA somewhere in their downline reach Gold, they stop earning the 1.0% bonus on that Gold ISA's downline, but they still earn a half percent override on their new Gold ISA's downline until the next Qualified Gold below them.

Platinum Qualified ISAs receive a 1.0% bonus on every active monthly subscription throughout their entire downline, unlimited levels deep – to the next Qualified Platinum ISA in any line. In the same way the Gold Infinity Bonus works, a 0.5% bonus is paid on every active subscription from that point forward until the next Qualified Platinum in any line.



About Rank Advancement Bonuses

When any ISA becomes a **Qualified ISA** or **Bronze ISA**, Rank Advancement Bonuses are paid. In order for ISAs to receive any Rank Advancement Bonuses from anyone they sponsor or from anyone else in their organization, they must be a current Qualified ISA or higher. Like Quick Commissions, Rank Advancement Bonuses will be paid within 5 days of an ISA achieving the new rank.

Team Bonuses

Qualified ISAs and above receive a **Team Bonus** whenever an ISA achieves the Qualifying ISA or the Bronze ISA rank in their organization (see chart below). Qualified ISAs receive Team Bonuses through Level 3, Bronze ISAs through Level 6, and Silver ISAs and above through Level 7. This is a fully “compressed” 7 level payout, making it possible to receive these bonuses through **unlimited** levels.

Team Bonuses					
Team	Qualified ISA	Bronze ISA	Silver ISA	Gold ISA	Platinum ISA
Level 1	\$25	\$25	\$25	\$25	\$25
Level 2	\$30	\$30	\$30	\$30	\$30
Level 3	\$10	\$10	\$10	\$10	\$10
Level 4		\$10	\$10	\$10	\$10
Level 5		\$10	\$10	\$10	\$10
Level 6		\$15	\$15	\$15	\$15
Level 7			\$20	\$20	\$20

Leadership Bonuses (30 Day)

ISA leaders can receive additional Leadership Bonuses when a new ISA in their organization achieves the Qualifying ISA or Bronze ISA rank in their first 30 days. Sponsoring ISAs receive a Sponsor Leadership Bonus. In placement sponsoring situations, the ISA who sponsors and places the new ISA will receive the Sponsor Leadership Bonus.

Leadership Bonus (30 Day)		
	Qualified ISA	Bronze ISA
Sponsor	\$40	\$40
Bronze	\$20	\$20
Silver	\$15	\$15
Gold	\$3	\$3
Platinum	\$2	\$2

Bronze, Silver, Gold and Platinum Leadership Bonuses are paid UNLIMITED levels deep until the next ISA who holds the same rank or higher. Ranking ISAs receive all the Leadership Bonuses for each rank up to their own personal rank for each new qualifier they personally sponsored. For example, if you are a Silver ISA and you personally sponsor a new ISA that becomes Bronze in their first 30 days, you would receive the Sponsor, Bronze and Silver Leadership Bonuses.

Bronze Quick Start Bonus

When a new ISA achieves the Bronze rank within their first 30 days, they receive a cash bonus of **\$100**.

About Global Profit Pools

After the initial month of each subscription, 10% of every ongoing monthly subscription payment is contributed to the Global Profit Pool program and split between three different pools. Each of the global profit pools are liquidated at the end of every month and split between those ISAs that meet each of the different pool qualifications.

Silver Global Profit Pool

5% of every monthly subscription payment is contributed to the Silver Pool and split between all Qualified Silver ISAs. This Pool is designed to enable new ISAs to quickly begin sharing in worldwide corporate profits.

Silver Pool Split	
40% Base	40% of the entire Silver Pool is allocated to a “Base” payout and split equally among all Qualified Silver ISAs.
60% Performance	60% of the entire Silver Pool is allocated to a “Performance” payout and split proportionately among all Qualified Silver ISAs. All Qualified Silver ISAs are ranked against each other by the performance of their own downline group through 7 levels. As an example, if the top performing Silver ISA were responsible for 5% of all sales done by all Qualified Silver ISAs put together, he or she would receive 5% of the performance payout portion of the Silver Pool.

Gold Global Profit Pool

4% of every monthly subscription payment is contributed to the Gold Pool and split between all Qualified Gold ISAs.

Gold Pool Split	
40% Base	40% of every monthly subscription payment is contributed to the Gold Pool and split between all Qualified Gold ISAs.
60% Performance	60% of the entire Gold Pool is allocated to a “Performance” payout and split proportionately among all Qualified Gold ISAs. All Qualified Gold ISAs are ranked against each other by the performance of their own downline group through 7 levels.





About the Qualification Requirements

There are six ISA positions or ranks in the INVISUS Direct compensation plan. All new people who join the INVISUS Direct team are automatically given the ISA rank. The titles at each rank are permanent once achieved as long as their ISA account is still active with the company.

However, in order for ISAs to continually receive compensation each month at their current rank, they must stay qualified by meeting the minimum qualifications for their rank. ISAs always retain their title, but will only be paid according to the rank they qualify for by the end of each month. For example, if a Silver ISA only meets the Bronze ISA requirements during a given month, they would only receive commissions for the Bronze ISA position.

Platinum Global Profit Pool

1% of every monthly subscription payment is contributed to the Platinum Pool and split between all Qualified Platinum ISAs.

Platinum Pool Split	
40% Base	40% of the entire Platinum Pool is allocated to a "Base" payout and split equally among all Qualified Platinum ISAs.
60% Performance	60% of the entire Platinum Pool is allocated to a "Performance" payout and split proportionately among all Qualified Platinum ISAs. All Qualified Platinum ISAs are ranked against each other by the performance of their own downline group through 7 levels.

Getting Paid

Online Direct Deposits

INVISUS Direct manages all sales commissions for you and your entire sales organization each month. There are no hassles and no waiting for a check. Every ISA is given a personal online direct deposit account through INVISUS Direct partner, ProPay, where sales commissions and bonuses are automatically deposited. You can transfer money out of your online deposit account immediately upon receipt of your commissions.

Quick Commissions and Bonuses

You get paid Quick Commissions within 5 days of every retail sale you make and every new ISA you sign up with a new subscription. You also get paid any applicable Rank Advancement Bonuses within 5 days of a qualified rank advancement in your organization

Monthly Commissions and Bonuses

Monthly Residual Commissions, Infinity Bonuses, and Global Profit Pool Bonuses are paid on or before the 15th of the month following the month in which they were earned.

Internet Safety Advocate (ISA)

The ISA position is the starting rank with INVISUS Direct. Every ISA automatically qualifies for Quick Commissions and monthly Residual Commissions for every subscription to the INVISUS service they personally sign up. There are no requirements to receive these commissions other than to keep your ISA account current with the company.

Qualified ISA

To achieve the Qualified ISA rank and to be Qualified each month, you must:

1. Personally sell and maintain a total of 3 active subscriptions.*
2. Personally sponsor and maintain at least 1 ISA with an active subscription. This is an ISA on Level 1 and represents one active "leg."

*Note: These subscriptions can come from personally sponsoring new ISAs with subscriptions or from retail sales. For this and all other ranks, your first personal subscription does not count towards this requirement (it is credited to your sponsor). After your first personal subscription, any additional subscriptions purchased for personal use will count towards this requirement.

Bronze

To achieve the Bronze ISA position and to be Bronze Qualified each month, you must:

1. Personally sell and maintain a minimum total of 5 active subscriptions.
2. Personally sponsor and maintain at least 3 ISAs with active subscriptions. These are ISAs on Level 1 and represent 3 active "legs." These 3 ISAs with subscriptions count toward the minimum 5 subscription requirement.



About the Qualification Requirements *(continued)*



Silver

To achieve the Silver ISA position and to be Silver Qualified each month, you must:

1. Personally sell and maintain a minimum total of 15 active subscriptions.
2. Personally sponsor and maintain at least 4 ISAs with active subscriptions. These are ISAs on Level 1 and represent 4 active “legs”. These 4 ISAs with subscriptions count toward the minimum 15 subscription requirement.
3. Have a total of 10 Bronze Qualified ISAs between 4 different legs. The 10 Bronze Qualified ISAs can be from anywhere within your payline (7 levels), but you must have at least 1 Bronze Qualified ISA in at least 4 different legs.
4. Have a total of 150 active subscriptions in your payline (7 levels).

Gold

To achieve the Gold ISA position and to be Gold Qualified each month, you must:

1. Personally maintain a minimum total of 15 active subscriptions.
2. Personally sponsor and maintain at least 4 ISAs with active subscriptions. These are ISAs on Level 1 and represent 4 active “legs”. These 4 ISAs with subscriptions count toward the minimum 15 subscription requirement.
3. Have a total of 15 Silver Qualified ISAs between 4 different legs. The 15 Silver Qualified ISAs can be from anywhere within your payline (7 levels), but you must have at least 1 Silver Qualified ISA in at least 4 different legs.

Platinum

To achieve the Platinum ISA position and to be Platinum Qualified each month, you must:

1. Personally sponsor and maintain at least 5 ISAs with active subscriptions. These are ISAs on Level 1 and represent 5 active “legs”.
2. Have a total of 20 Gold Qualified ISAs between 5 different legs. The 20 Gold Qualified ISAs can be from anywhere within your payline (7 levels), but you must have at least 1 Gold Qualified ISA in at least 5 different legs.

